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SCIENCE & INDUSTRY

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

OWNED, CONTROLLED and PUBLISHED by AFL CENTRAL LABOR COUNCIL of ALAMEDA COUNTY and BUILDING and CONSTRUCTION TRADES COUNCIL of ALAMEDA COUNTY

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REPORT
To Our Readers - Owners

TRIB RUNS WILD

The Oakland Tribune in its February 6 issue published a 2-column editorial "Civil Liberties Union Deserves Rebuke for Defense of Communists." The editorial denounces the American Civil Liberties Union for criticizing the conduct of the House Un-American Activities Committee for the way it conducted hearings in San Francisco some time ago.

Congressman Francis E. Walter of Pennsylvania, chairman of the Un-American Activities Committee, is praised by the Trib for writing to the Civil Liberties Union:

"It is inconceivable, unless other factors are taken into account, that your organization or any other group purportedly dedicated to the preservation of our form of government can tolerate the continued unrestricted deluge of Communist propaganda, the sole purpose of which is to destroy the minds of men and women who are committed to the preservation of genuine civil liberties."

★ ★ ★

SNEAKY IMPLICATION

The Trib insists that "the phrase with the punch there is 'unless other factors are taken into account.' Congressional investigators have indeed taken other factors into account, and that is why Representative Walter also used the phrase 'purportedly dedicated' in connection with our form of government and genuine civil libeties."

In short, the Trib and their hero, Mr. Walter, co-sponsor of the notorious McCarran-Walter Immigration Act, are sneakily implying that the American Civil Liberties Union is run by a bunch of Commies.

Commies have tried hard to creep into control of the Civil Liberties Union. But to the best of our knowledge neither the Oakland Tribune nor the American Civil Liberties Union is controlled by Commies.

★ ★ ★

TRIB HELPS COMMIES

We doubt if the Commies would like to control the Tribune: they have intelligence enough to realize that senseless attacks such as this by the Trib on anyone who stands up for genuine American civil liberties do more good for Communism than any amount of Commie propaganda.

Just as in the South, when the rights of Negroes are violated, the Commies chuckle with glee, so do they snicker delightedly when the old Trib starts thrashing around with a flail against any attempt to defend civil rights.

Employers Asked To Clerks' Party

President Charles F. Jones and Secretary-Treasurer Harris Wilkin will go into high gear next week making preparations for the open house on Washington's Birthday this coming Friday, February 22, at the new headquarters of Food Clerks 870, Foothill Boulevard and Havenscourt, at 6537 Foothill.

All members of the union, as well as the employers, in the food, drug, candy, bakery, and liquor businesses are cordially invited. Notice is being sent to the Central Labor Council and the Building Trades Council inviting all officers of these councils and their affiliated unions to the gala affair.

HIGHLAND DEMOCRATIC Club meeting will be held February 26, 1957 at 8 p.m. Antonios Park Club Room at 17th Avenue and East 19th Street. Refreshments will be served says Carl Byers, president.

OFFICIAL NOTICES

The following unions will find notices of important meetings called by their officers on page 3 of this issue of the Journal.

AUTO MACHINISTS 1546
STEAMFITTERS 342
SHEET METAL WORKERS 216
BUILDING SERVICE 18
CEMENT MASONS 594
BERKELEY PAINTERS 40
HAYWARD CULINARY 823
HAYWARD PAINTERS 1178
S. F.-OAKLAND MAILERS 18



MACHINISTS' CONFERENCE—A large delegation of California Congressmen attends a session of the National Planning Committee of the Machinists Non-Partisan Political League at the new headquarters of the International Association of Machinists, Washington, D. C. L to r, Rep. Cecil King, M. A. Thompson, business representative from I. A. M. District 115, Oakland; Rep. George Miller, E. H. Vernon, business representative for I. A. M. Lodge 1546, Oakland; Rep. John F. Shelley; Anthony Ballerini, business manager for I. A. M. Lodge 1327, San Francisco; Rep. James Roosevelt, Rep. John McFall, Rep. B. F. Sisk, R. E. Roberts, president of I. A. M. District 720, Santa Monica; and Rep. Chet Holifield. The MNPL Planning Committee met for three days to assess results of the League's 1956 election year citizenship campaign and make recommendations for the League program over the next two years.

Plant-wide Approach is Held Possible for the BTC Crafts

Discussion of the relation of craft unions to industrial unions was engaged in at the last meeting of the Building Trades Council.

The place of the maintenance workers who do building craft work in factories was linked with the discussion.

One idea advanced was that it may be advisable in some instances for the Building Trades Council to organize an establishment on a plant-wide basis, and then assign those so organized to their various craft locals.

The matter came up first in connection with the Sunol plant of the General Electric Company. No union has a contract there. It is an experimental plant, and works in conjunction with the big Livermore experimental plant.

"We must adopt a new policy to meet this situation," was the opinion expressed.

A related problem about the division of work between crafts at the Berkeley and Livermore radiation laboratories was solved for the moment by the setting up of a committee to establish demarcation between the Electronic Engineers and the Electricians.

At the Northern California session of building trades business representatives at Sacramento recently there was a discussion, said BTC Business Representative J. L. Childers, of construction work said to be done by members of the Machinists there and in San Mateo county, especially on aero jet jobs.

At the Sacramento meeting, said Childers, there was the feeling that the building tradesmen might find it necessary to make the approach by plant or industry.

The relations between Teamsters, Machinists, and Steelworkers in various plants also was discussed in this connection.

C. E. Risley, Carpenters 36, commented that highly skilled craftsmen found themselves in a minority in unions organized on a strictly industrial basis. The majority of the members of such a union had lower skills, and outvoted the craftsmen in wage negotiations. The scale in such unions, said Risley, was set for the majority.

Al Thoman, Carpenters 36, said that it was interesting to note, however, that Walter Reuther is taking cognizance now of the special needs of highly skilled craftsmen in the United Auto Workers.

Hugh Rutledge, Painters 127, declared that all too long building tradesmen had ignored the problem presented by the increasing number of maintenance workers in industrial establishments. These maintenance workers, doing the work of building tradesmen in the big plants of the modern world, could be bypassed by the building trades no longer. It would be tougher to get them to understand the advantages of craft affiliation for highly skilled workers than if the problem had been grappled with from the start, but it must become an important project for building tradesmen, Rutledge felt.

UC WORKERS' MEETING

The council plans to hold a meeting which all building tradesmen employed by the University of California will be asked to attend.

Joseph E. Smith, attorney for the council in the case involving the legal right of the UC Regents to pay certain benefits to building tradesmen, will explain the courts' recent decision.

The meeting has been set for 8 p.m. Wednesday, March 6, in Hall M of the Labor Temple, 2315 Valdez Street, Oakland.

PLUMBERS 444

Approval was given to the amended wage scale of Plumbers 444: $3.59 an hour for journeymen.

VETERANS DAY

BTC Secretary John Davy read a letter from Post 1010, Veterans of Foreign Wars, Emeryville, asking for help in popularizing the making of Veterans Day a mandatory instead of a permissible holiday.

JIM T. McDONALD

Jim T. McDonald, 8918 Castro Valley boulevard, was cited at the request of Operating Engineers 3 to appear before the Board of Business Agents.

TOP ARBITRATOR

President Richard Gray, AFLCIO Building Trades Department, sent notice that John T. Dunlop, chairman of the National Joint Board for the Settlement of Jurisdictional Disputes, had offered his resignation, but had agreed to continue as impartial chairman until a successor is selected.

BTC CONTRACTS

The following were announced to have signed BTC contracts: J. B. Turner & Sons, Harold Lima, Foster & Nelson, Safeway Furniture Center, and A. Lawrence Rogers.

FINANCE STATEMENT

Abel Silva, Hod Carriers 166, presented the financial statement for the last quarter as chairman of the Trustees, and it was approved.

CALDWELL BANKER & CO.

The Executive Board reported that Caldwell Banker & Co., realty operators, had been cited to explain hiring of nonunion painters at the Medical Arts building, and it was agreed that

(Continued on Page 2)

REGISTRATION DEADLINE FOR OAKLAND IS FEB. 21

The deadline for registering for the Oakland city election is February 21.

That's next Thursday, and doesn't give you much time to get registered or to get reregistered, if you let your name drop off by failing to vote at both the last State-wide primary and the last State-wide general election.

So the real time to register is NOW!

Ward Organizing Committee Urges Union Cooperation

The Ward Employees' Organizing Committee of Warehousemen's 853 this week issued the following statement:

Warehousemen's Union, Local 853, early in April 1957, as a National Teamster Montgomery Ward Council member, will enter into negotiations with Montgomey Ward. We know, as all good Unionists know, that good contracts, based on negotiations can only be accomplished through strong organization.

The cooperation that Local 853 received, in organizing the Oakland retail store of Montgomery Ward, from the affiliated AFL Council unions, plus many of the CIO locals was the primary reason for the overwhelming success of our organizing drive in that field.

Representatives of our union met hundreds of unionists daily who gave us wonderful support that brought the majority into membership.

Our Ward Employees' Organizing Committee wishes to thank the officials and members of organized labor for the support and suggestions that made our success so notable.

The one area in which we need strength is among the office-clerical employees of the Oakland Montgomery Ward mail order house.

Most of these employees are married women and it is felt that most of the women are married to union members. Perhaps because their husbands are union members and pay dues they feel that they are supporting organized labor.

In truth, because they are employed by a national company whose past national reputation needs no repeating, they are vital to other organized Ward employees as well as themselves.

We, of the Organizing Committee, know that these employees work to supplement family income, therefore their job security is just as vital as to those employees who are dependent upon employment for direct support. By not becoming members they will effectively weaken the majority, retard the progress of future negotiations and still reap the benefits created by organized Ward employees.

Our appeal to the labor movement is simply this — HELP US TO HELP ALL WARD EMPLOYEES BY GETTING ACROSS THE PRINCIPLE THAT ONLY THROUGH UNION MEMBERSHIP CAN ALL OAKLAND WARD EMPLOYEES BE BROUGHT UP TO THE HIGH STANDARDS OF ORGANIZED LABOR IN THE BAY AREA.

If you know anyone working at Montgomery Ward in Oakland, we would appreciate your suggesting, that they join with their fellow and sister empioyees to improve wages, hours and working conditions.

Why not pass this copy of East Bay Labor Journal on to a friend when you've finished reading it?

Beck Back Abroad; Three Unions Told Get Clean Or Else

Dave Beck, general president of the International Brotherhood of Teamsters, has returned to Europe, and he will be back in the U. S. toward the end of March, he told reporters on arriving in London. He told them he would then "be only too ready to appear before the committee." He was referring to the U. S. Senate committee headed by Senator McClellan of Arkansas, which is investigating alleged racketeering in some unions.

Beck had just returned from a trip to Europe when the Senate committee asked him to appear before it. He said through Einar Mohn that he did not have the time to do so. Einar Mohn, Frank Brewster, and other Teamster leaders who refused to testify before the committee are facing contempt proceedings by the Senate. Beck, after casting the one vote against the action taken by the AFLCIO Executive Council in Miami Beach on the question of racketeering, almost immediately started on his return to Europe.

Senators expressed concern lest Beck stay out of reach of a subpena, but Mohn and other Teamster leaders assured them that Beck was not trying to evade a subpena.

Beck said his travels were for his health. The constitution of the Teamsters provides that the general president may take periodic rests, or travel anywhere he wishes to for the sake of his health, accompanied by his wife and any secretarial help he deems necessary, at the expense of the union.

James Hoffa's ally O'Rourke, who has recently won control of the New York Joint Council of Teamsters, announced recently, according to the New York Times, that any union in the New York area which sides with leaders in the AFLCIO against the Teamsters' attitude toward the racketeering probe, will have its picket lines crossed by the Teamsters. Hoffa, an international vice president of the Teamsters, has issued statements contending that the AFLCIO has no right to interfere with the internal affairs of the union.

A similar statement has been received by East Bay Labor Journal from the Laundry Workers International Union which, along with the Distillery, Rectifying, and Wine Workers Union, and the Allied Industrial Workers, has been ordered, as the AFLCIO News put it, "to clean up corruption in 90 days or stand suspended and face expulsion from the AFLCIO."

The Laundry Workers in their statement say that they will "fight for the traditional right of international unions to remain autonomous in the administration of their own locals." The statement denies all charges filed against them by the AFLCIO Practices Committee and accepted by the Executive Council.

AFL President George Meany, according to the AFLCIO News, told the daily press that in the case of all three unions mentioned, "the burden of proof is on them to show that they have cleaned up their unions."

Reported the AFLCIO News: "The reports of the Ethical Practices Committee, on which the Executive Councils clean-up-or-else action was based, were replete with indications of mishandling funds, lack of union democracy, irresponsible activities by union leaders, and generally high, wide, and handsome financial practices."

When President Meany was asked what the leaders of the three unions should do to clean up, the AFLCIO News says that he replied: "These people are over 21. They know."

Sailors' New Chief

Morris Weisberger, New York port agent for the Sailors Union of the Pacific, has been elected secretary-treasurer of the union, to take the post made vacant by the recent death of Harry Lundeberg.

Secretary-treasurer is the union's highest office.

JAMES A. SUFFRIDGE's recent elevation to membership of the AFLCIO Executive Council was the occasion for a congratulatory wire sent by the Central Labor Council to the former secretary of Food Clerks 870, now general president of the Retail Clerks International Association.

MERGER CONSTITUTIONAL CONVENTION FEB. 16th; NO CLC MEETING FEB. 18

Tomorrow, Saturday, February 16, the constitutional convention at which the AFL Central Labor Council and the CIO Greater Alameda Industrial Union Council will merge, will be called to order at 10 a.m. in hall M, Labor Temple, 2315 Valdez Street, Oakland The convention will continue its session Sunday, February 17, if necessary, to complete the adoption of a constitution.

There will be no meeting of the Central Labor Council Monday, February 18, as after the merger has been effected over the weekend, time must be allowed for compiling the list of delegates to the merged council at its first regular meeting February 25.

Misstatements by Chamber Chief on Postal Pay Rapped

John S. Coleman, president of the National Chamber of Commerce, dealt a low blow to postal workers at last week's meeting of a socalled Congressional Issues Clinic, says a statement issued by an officer of the Central Postal Council of Alameda county.

Coleman said postal workers receive $85.38 a week, and cited many other figures which the Postal Council analyzes.

The Postal Council statement says that a postal worker starts at $1.82 an hour as a sub. When he becomes a regular employee he takes a cut to $1.76 an hour, and then the long climb begins to $2.12 per hour after seven years of service.

When the worker starts as a regular at $1.76 an hour, his annual pay is $3660, or actual take-home pay of $61.76 a week if he has 3 dependents; and when he after 7 years gets to $2.12 an hour his annual pay is $4410.

Before a man gets on the regular list, as a sub he gets no overtime except 10% after 6 p.m.; if he's a sub carrier he is on call from 6 a.m. to midnight, but is only guaranteed 2 hours work if called in. If a sub can stand the gaff of pounding the pavement all day as a carrier, then take on a 4-hour collection chore at night, he begins to be in line for a regular job, so he can take his pay cut and start over again.

$300 IN 18 YEARS!

After a man has been a regular for 25 years he rises to $4710 a year. This means that during the last 18 years of his service he has only advanced $300 from the $4410 he was getting after 7 years of service: this means that his pay has been raised just a few mills over $16.66 a year during those 18 years, although the raises don't come each year just at that figure, but that's the average gain in pay per year.

A. B. McClintock, secretary of the Postal Central Council, told the Oakland Tribune—and the Tribune should be given due credit for printing Mc-

(Continued on Page 2)

3 Unions Picket Peterbilt Motors

Les Moore, Auto Painters 1176, reported to the Central Labor Council this week on the picketing of the Peterbilt Motors Co. plant by his union, Auto Machinists 1546, and Sheet Metal Workers 355.

The contract expired December 31 and negotiations had broken down. Picketing began February 11.

E. H. Vernon of Local 1546 is chairman of the committee for the three unions. He told the press that they were seeking "the same pay and conditions that exist in similar indusries in the Bay Area."

San Leandro News Driver Discussion

Assistant Secretary Richard Groulx told the Central Labor Council this week that Elton Bovey of News Drivers 96 was this week "reaching the wage part" in the negotiations for a contract with the San Leandro Morning News.

The management recently recognized the union.

AFL & CIO to Merge Locally At Convention February 16th

The AFL Central Labor Council at its meeting Monday, February 11, following similar action by the CIO Industrial Union Council Wednesday, February 6, voted to hold a constitutional convention Saturday, February 16, in Hall M, AFL Labor Temple, 2315 Valdez Street, to achieve the merger of the CIO and the AFL in Alameda county.

If the constitutional convention, attended by delegates of the AFL and CIO councils, finds it necessary to have further sessions, the convention will reconvene Sunday, February 17.

It was anticipated that the first meeting of the new merged council will be held Monday, February 25, as no meeting will be held Monday, February 18, so that time can be allowed for the compiling of the list of delegates to the new council.

When the chairman of the AFL Council and the chairman of the CIO Council jointly open the constitutional convention, it will be the culmination of a year's negotiations carried on by a merger committee composed of representatives of the two groups.

The national merger was accomplished in December of 1955 at a constitutional convention held in New York City. State and local groups of the two big federations were given two years in which to achieve their mergers. The negotiations on the State level in California are still proceeding; those on the local level began early in 1956 and have been pushed steadily.

The February 9 issue of the AFLCIO News, official national publication of the united labor movement, contained a statement by the AFLCIO Executive Council headed: "State, Local Labor Bodies Ordered to Speed Mergers."

The statement declared that "the AFLCIO merger remains incomplete" until all State and local central bodies "be likewise merged," and added that "the date fixed by the constitution, by which all such mergers must be completed, will not be postponed or extended."

Alameda County's labor movement will be one of the first in a big industrial center to achieve the merger.

At the AFL Central Labor Council meeting Monday Sam Pratt, secretary of the CIO Industrial Union Council here, was present to attest to the validity of the CIO's approval of the holding of the constitutional convention February 16.

Gordon Laughland, president of the CIO Industrial Union Council, had sent a telegram to both CLC President John F. Quinn and Secretary Robert S. Ash, arguing that the constitutional convention should be deferred, as a dispute had arisen about some delegates being excluded from the rollcall vote by which the CIO Council had approved the holding of the merger convention.

Pratt told the CIC that certain delegates to the CIO Council were excluded from the rollcal vote because the organizations they represented had failed to pay their per capita fees 3 months in advance of the meeting at which the rollcall was held. This rule was adopted six years ago, Pratt said, when the Commies were ejected from the CIO Council; it was adopted because it had been a practice of the Commies to hold up on per capita until just before an important meeting, and then rush in and pay up and vote on the rollcall.

Questioning by Russ Crowell, Cleaners 23, Les Moore, Painters 1176, and Paul Katz, Typographical 36, developed the fact that Laughland had no authorization from the CIO Council to send his telegrams to Quinn and Ash; that he was therefore either speaking for himself alone in making his protest, or for a group of 27 persons he represents in the CIO Council; and that as a member of the merger committee which has carried on negotiations for the year he had voted for the merger agreement which is the basis of the calling of the constitutional convention.

Crowell Declares 'Merit Rating' Is Unfair to Jobless

Russ Crowell, Cleaners 23, told the Central Labor Council this week that in his opinion a major battle which labor should take on is to get legislation doing away with the "merit rating system" which encourages employers to hire shrewd attorneys to oppose every request of a worker for unemployed insurance benefits.

If the employer can show that he has little or no unemployment in the course of his operations, his tax for support of the unemployment insurance system is lessened.

Both Crowell and CLC Assistant Secretary Richard Groulx at the recent meeting of the Governor's Committee on Unemployment Insurance had tried to raise objections to this feature of the law, but were ruled out on the ground that the committee was considering changes in administration of the law, not changes in the law itself.

A bill has been introduced in the current session of the Legislature to cover the situation, said Crowell.

"Nobody seems to get very hot about this," Crowell went on, "but I'm hot about it, and I plan to do all I can to get the new merged AFLCIO Council active on the project."

Both Groulx and Crowell pointed out that there must be something wrong about a system under which between 90 and 95% of the verdicts that a worker is not entitled to unemployment benefits are reversed when the cases are fought out by union representatives.

"Why are these verdicts against the workers given in the first place if they can be so easily overturned?" demanded Crowell. "Yet many workers, unaware of their rights, are denied benefits."

Crowell said that if an employer lies and says that a worker was drinking on the job and therefore had to be dropped, the worker is penalized a 5-week waiting period before he can claim benefits; but if it is proved the employer lied, the employer suffers no penalty, although there is a clause which says he can be prosecuted for a misdemeanor. This is a worthless clause, it has been shown repeatedly, Crowell insisted.

So. County League To Hear Planner

Donald Gutoff, Hayward city planner, will speak on the future development of southern Alameda county at the meeting of the Southern Alameda County Voters League-AFL, at Hayward Labor Temple, Soto and B streets, at 8 p.m. Thursday, February 21.

The public is cordially invited, says Ralph Steinhaus, publicity chairman, and unionists of the southern end of the county interested in the proper development of the area are especially urged to attend.

Gutoff will discuss what a master plan is, the tax base, land use, and zoning and subdivision control.

6 Board Members, Print Specialty

Six members of the executive board of Printing Specialties 382 were elected February 8, with the polls open from 7:30 a.m. to 8 p.m. at 1608 Webster Street.

Those elected from the 10 candidates, with the vote cast for them, and the plant where they work, were:

Dave Murray, 425, Western Paper Box, Folding; Gus Baca, 387, Kieckhefer Container; Frank Garcia, 373, Boxcraft; Fred Miller, 371, Container Corporation; George LaFountaine, 349, Longview Fibre.; Bob Williams, 346, Western Paper Box Set-up.

Apprentice Ceremony

Management and labor leaders charged with planning the East Bay's Tenth Annual Apprenticeship Completion program have been announced.

General Chairman is William Jamison, president of Bay City Iron Works. S. E. Thornton Butchers 120, will serve as the general secretary. Treasurer will be J. A. Stinson, member of the Carpenters' Joint Apprenticeship Committee.

HOW TO BUY

Containers Vary in Contents

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

A shopper who whisks through a supermarket these days, grabbing packages without stopping to check the net weights, can shortweight herself considerably.

One new father who has been doing the family marketing writes that he is both confused and irritated at the way food canners and packers fudge, legally, on weights and measures, like the 24-ounce bottles of apple juice he thought were quarts. He's also distressed about the high cost of those tiny cans and jars of baby foods.

His family pediatrician, he reports, says that after a baby is a few months old it's as safe and much less costly to mash the family's fruits and vegetables. He's right about the cost. You can pay 15 cents for 7¾ ounces of Junior apple sauce, for example, while a 16-ounce can of ordinary apple sauce costs only 16 cents. Or you can pay 15 cents for 7½ ounces of baby chicken and meat soups which really contain little chicken or meat. Consult your own doctor about how soon you can start mashing some of your own baby foods.

In the matter of confusing packages, a survey by this department finds there is not only a bewildering multiplicity of sizes, but two packages that look much alike to the casual buyer may vary from 3 to 20 percent in their contents.

Moreover, the trend is toward smaller sizes of cans claimed to be more convenient for the consumer. Whether or not they're really more convenient, they're certainly more expensive per ounce of edible material.

The No. 303 can containing 16 ounces of food has replaced many of the No. 2 cans which have 20 ounces. The husky No. 2½ can of our fathers, with its 30 ounces of food, is now hard to find at all. When you do, compare the cost per ounce and you'll find the food in the No. 2½ can often is 30 percent cheaper than in the "convenient" No. 303 can. This makes eating leftovers profitable.

Nor can you depend on the fact that a can may look like the 303 size. It has a slightly smaller sister, the No. 300 size, which gives you only 15½ ounces. Side by side you can hardly tell the difference.

The Federal Food, Drug and Cosmetic Act outlaws obviously deceptive packaging, such as the old-time 1-ounce bottle of vanilla extract with thick glass sides that actually looked bigger than honest 2-ounce bottles. But some of America's best-known brands are packaged in containers that give you anywhere from one-half to two ounces less than is usual for the particular food.

While the law says the net weight of the contents must be stated, you sometimes have to search all over the can or package to find it. The Food and Drug law would serve the public better if it were required that the net weight be shown prominently on the front in a uniform place.

Take a famous brand of peanut butter. Its 11-ounce jar doesn't look much different from the usual 12-ounce jars that cost the same 35 cents. Among the jelly jars, most of which give you 12 ounces, watch out for the one that provides 10.

There are the well-known brands of apple sauce packed in 15-ounce jars that cost as much as the 16-17 ounce containers on the shelf. Apparently a number of manufacturers like to put up 15 ounces of something rather than the 16-ounce pound that was the traditional measure of our forefathers. One brand of corned beef hash gets a little closer to the 16-ounce mark. It gives you a full 15½ ounces compared to the 16 ounces of the other brands.

You might do a double take at one of the most widely-advertised tomato juices, packed by a famous company whose president recently made a speech warning newspapers and magazines that advertisers should not be expected to tolerate articles that are against their interests. While other brands of tomato juice on the shelf give you 1 pint (14 ounces for your 15 cents), this company gives you a half ounce less for the same money. This represents a real advance in farming methods. Multiply a half ounce by several million cans and you have grown yourself a lot more tomatoes.

Home Furnishings

Kitchen Space

"Why use two, when one will do" is a smart thing for the modern housewife to remember the next time she goes shopping for home appliances.

The general idea of the combination appliance isn't particularly new, but during the past few years, manufacturers have added some clever twists to their products that have made them really practical — and highly popular. These mechanical kitchen helpers may employ an electric motor, a heating element or an automatic thermostat control, but in all cases, one appliance will do the work that used to be the job of two or three separate items.

While the initial cost of a combination appliance is usually a little higher than you'd pay for a separate piece of equipment, it doesn't total the prices required for two or three "separates."

Do the Carpenters Make This Door?

Stores without doors? A brand-new invention swings the door back to its origin as a cave opening.

Modern doorless doors, which have migrated to Chicago and New York from the West, do not pivot or revolve, lower or lock. They don't exist. A scientifically regulated curtain of air in the doorway keeps out the weather and, presumably, lures the customers in.

To keep customers out after closing hour, hidden glass doors unfold from the wall. Come morning, however, the panels vanish in the manner of open-sesames of folklore and fiction. —New York Times.

Women in This World

By EDITH McCONN

WHEN PRESIDENT EISENHOWER was growing up, the bicycle was having its heyday.

Every young fellow either had or longed for a bicycle. It was the dream of most boys to race, to "scorch" as it was called, bent low over downswung handlebars. Many boys of high school ages took long paper routes in the suburbs in order to build up leg muscles that would stand up in races.

Therefore, it must have seemed a little amusing to President Eisenhower when he and Vice President Nixon held a conference not long ago about plans for promoting bicycle riding in order to increase physical fitness among young people.

In less-wealthy Europe there is much bicycle riding by people of all ages. And why not? It is a convenient and economical way of getting around for fairly long distances.

In this country it seems to be bad form for young people to be seen on bikes. They are all right for children, and for a few elderly ladies and gentlemen who still cling to them.

The boy of today has got to have a car, preferably one in which he can practically lie full length as he drives. He may be going only half a mile, an ideal bike ride, a not impossible walk, but no, the trip must be made by car.

Many working men live within a good bike ride from their work. Many high school and college students could ride to school, instead of congesting highways and campuses with huge hunks of tin. Women could do many of their errands with a wheel.

But it is not the fashion. And it is doubtful if even the prestige of the President will be powerful enough to pry one strong young man out of his car and get him on either his own feet or on a bicycle.

As for physical fitness, it is something a man begins to worry about only after his first heart attack.

Senator Kuchel's Pet Continues to Bite Taxpayers

Labor, the railmen's weekly of national circulation, says editorially, commenting on a scheme which Senator Kuchel of California boasted in his campaign literature of having helped to put through Congress:

Out in California, the city of Montebello is having something of a to-do over a local version of the lease-purchase or "grab-bag" plan which the Federal government is using to get new buildings it needs in Washington and elsewhere around the country.

Under that scheme, as LABOR reported several times, Uncle Sam does not put up buildings himself and own them immediately, as in the past. Instead, private interests construct and own the buildings, rent them to the government for periods up to 25 years, and then the government takes over ownership.

Montebello needs a new City Hall. Bonds to build one didn't get quite the legally-needed two-thirds majority vote in a local referendum. A private firm then offered to put up the building and sell it to the city on a lease-purchase plan just like the Federal one which the Real Estate Lobby put through Congress with the blessing of the Eisenhower Administration. The city would pay $45,000 annual rent for the building for 25 years and then own it.

Montebello's city council decided to shelve the plan after Mayor Elmo Vickers pointed out that it would make the City Hall cost the taxpayers "about twice as much" as the building would if financed by bonds and owned immediately by the city in the usual way.

If the Federal "grab bag" plan has similar results — as seems likely — the U. S. taxpayers will pay a double price for the buildings lease-purchased by Uncle Sam.

CONGRESSMAN GEORGE P. MILLER of Alameda County has been appointed a member of the Congressional Committee in charge of inspection of the United States Coast Guard Academy at New London, Connecticut.

Barbara Bell Patterns



A neatly tailored shirtwaist dress that buttons down the front, is wonderfully versatile. Short, cap or three quarter sleeves.

No. 8311 is in sizes 12, 14, 16, 18, 20; 40, 42. Size 14, short sleeve, 4¼ yards of 35-inch.

For this pattern, send 35c in coins, your name, address, pattern number and size wanted to Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chiago 6, Ill.

News About Women

'Learn to Earn'

A "Learn-to-Earn" Opportunities Forum was held in Washington recently to help mature women who need and want employment, the U. S. Department of Labor reports.

The forum was a joint project of the Labor Department and women's service clubs of the District of Columbia. It was patterned after the pilot Earning Opportunities Forums sponsored in Baltimore and Boston by the Labor Department and initiated last year by Mrs. Alice K. Leopold, Assistant to the Secretary of Labor for Women's Affairs.

No admission fee was charged and all mature women interested in guidance, training, or employment were invited to attend. The program included discussions by employers and specialists in various occupations and professions, and firsthand reports by local women who have achieved successful careers during their middle or later years.

Mrs. Leopold, who spoke on "The Nation's Interest in Mature Women," emphasized that "abilities and attitudes," rather than chronological age, are the factors that count in the world of work. A recognition of this fact, she said, could make available to every community throughout the United States a large number of competent, reliable mature women workers.

Labor Department studies, Mrs. Leopold pointed out, have shown that the performance and production records of older workers are comparable to those of younger workers; that older workers are quick to adjust to new jobs and new conditions; and that older workers respond well to retraining for new skills. Older workers also have been found to create stabilizing influences on the job and to be intensely loyal and responsible.

Of today's women workers, some 8 million, or more than a third of the total, are 45 years of age and over.

Patronize Our Advertisers!

To The Ladies FROM THE EDITOR

GRACE KELLY was more satisfactory to many of us in her role as a legitimate queen of the films than in her slightly phony one as Princess of Neverneverland, and the press dispatches which are hotfooted over here from the miniature principality get a little tiresome.

But the news that the baby girl is being "breast fed six times daily by her mother, Princess Grace" was interesting —if it's not the invention of some press agent.

For despite the fact that American women have gone in for having lots of babies following World War II, although after World War I they decidedly didn't, and despite the mania for publicizing bust measurements daily manifested in pictures in the daily press, apparently breast feeding has not come back into fashion to any great extent.

PERHAPS THE PRINCESS of Neverneverland has set a fashion that may be followed by many young mothers in America.

If so, those physicians who have all along advocated the practice will be much pleased.

Buyer Beware

New Beef Grade

One of the U. S. Department of Agriculture's popular publications, a 6-page leaflet which describes U. S. grades of beef and shows the various beef cuts and suggests cooking methods, has been brought up to date in a new edition.

Creation this year of the grade, USDA Standard, made it necessary to revise the publication and incorporate information on the new U. S. grade.

The new Federal beef grade is described as having a very thin covering of fat and appealing to consumers whose primary concern is a high proportion of lean. "When properly prepared, such beef is usually relatively tender. It is mild in flavor and lacks the juiciness usually found in beef with more marbling," the leaflet states.

Single copies of the publication, "U. S. Grades for Beef" (Leaflet 310) may be obtained free from the Office of Information, U. S. Department of Agriculture, Washington 25, D. C.

Cut in Radiation Danger Achieved

DENVER, Colo. (AFLCIO) — Vice President Elwood D. Swisher of the Oil, Chemical and Atomic Workers hailed as "a gratifying response to this union's health and safety recomendations" the announcement that new standards will bring a reduction in the amount of radiation exposure that will be permitted for atomic energy workers.

Under a new plan, revealed in a paper wrtiten for the American Nuclear Society by Dr. Lauriston S. Taylor of the National Bureau of Standards, workers will be exposed to no more than an average of five roentgens of radiation a year. This amounts to a two-thirds reduction from present standards.

A cut to the figure Taylor announced was proposed by Swisher in testimony before the Joint Congressional Committee on Atomic Energy last March.

"This new standard is certainly more realistic than the old one," Swisher said.

CHINESE LAUNDRIES were cited before the Central Labor Council executive committee when negotiations bogged down with Laundry Workers 2, Cleaners 23, and Laundry Drivers 209. Strikes are authorized if necessary.

Misstatements by Chamber Chief on Postal Pay Rapped

(Continued from Page 1)

Clintock's statement prominently in its February 7 issue—that Coleman's statement was "smug, callous, and calculated, and pointed out that Coleman used top salaries as the average in his speech.

McClintock declared that former President Herbert Hoover, chairman of the Hoover Commission on Government Reorganization, in a speech on inflationary trends in government, advocated "Better pay and promotion policies in the federal career service to cut the present annual job turnover from 500,000 to 200,000.

MILLER'S BILL

McClintock also referred to a statement by U. S. Senator Thomas H. Kuchel: "It is my belief that people in the postal service are underpaid, particularly those in the lower echelon, and it is inconceivable that some people could express apprehension over a pay raise."

Many other senators and representatives have made similar statements, McClintock said.

Another Central Postal Council officer said that Oakland Postmaster Charles C. Herrick said recently that "I know of no other group of employees more deserving of a pay raise than the postal workers."

Congressman George P. Miller of Alameda has introduced a measure in the current Congress for an increase of postal workers' pay.

The Central Labor Council at its meeting this week voted to send wires to members of Congress calling their attention to the need for an increase of postal workers' pay.

Knight Denounced On Sales Tax Plan

George Stokes, Oakland Federation of Teachers, strongly criticized Governor Knight at the last meeting of the Central Labor Council for going along with the idea of taxing cigarettes and beer to raise money for education.

As he has pointed out before, Stokes said that it is written into the State constitution that educational needs take preference financially in California.

"There is enough money to help education," said Stokes. "We don't need the beer and cigarette taxes, which are sales taxes, to which labor has always been opposed.

"This program Knight is endorsing is the program of the California Teachers Association, the company union. Knight has won some support from labor by saying he will oppose a 'right to work' bill.

"But that isn't enough. The Governor should not favor sales taxes and follow a company union program if he wishes support from labor."

Harry Lumsden, Shipyard Laborers, said that as a delegate to the San Francisco Labor Council he could testify that the stand advocated by Stokes had been taken at the last meeting of the San Francisco group.

"We should all stand together on this all around the bay," said Lumsden.

PAINT MAKERS 1101 is continuing negotiations with the large group of employers with whom this union bargains. At one point it seemed as though negotiations were breaking down, but another meeting this week was called.

'High' Again!



Plant-wide Approach is Held Possible for the BTC Crafts

(Continued from Page 1)

in the future the company would accept the responsibility for hiring craftsmen to work any building they manage.

CIVIL ENGINEERS

Childers reported speaking half an hour to a gathering of civil engineers, and answering their questions for an hour. He said that while civil engineers are not very enthusiastic about unions, they asked questions courteously.

ALL-AMERICA AWARD

Childers said that the All-America Award dinner for Oakland which he attended for the council was excellent publicity for the city.

EL DORADO OIL CO.

Some people working for the El Dorado Oil Co. were reported to have done work belonging to the Steamfitters, but a fair agreement was reached.

URBAN RENEWAL

Childers said he took an urban renewal trip round Oakland with a group of some 30 public officials and others interested, including some City Councilmen. He felt that it was educational experience for all, but that it became plain there must be a many-pronged attack on this problem.

UNEMPLOYMENT

In answer to a query by County Administrator Earl R. Strathman as to unemployment among building tradesmen, Childers said he replied that there was unemployment which could be alleviated by making available some State money for public works.

PICKETING

The Hallmark Company in Castro Valley was picketed; also the job at 3031 East 14th Street, where the violation was corrected; and Lenny's Bar in San Leandro, where, said Childers, "they seem to be trying to organize the winos to serve as nonunion painters."

GARDEN FURNITURE

Delegate Flanigan, Carpenters 36, called attention to a nursery he had recently visited where the owner, a specialist in flowers, shrubs, and trees, was making garden furniture. This seemed to him an example of the way work was being done by outsiders, who didn't really need the money picked up this way on the side, while craftsmen to whom the work legitimately belonged, were unemployed.

Federal Pay

WASHINGTON (AFLCIO) — The AFLCIO's American Federation of Government Employees will seek salary increases averaging $800 a year for the federal government's 950,000 classified employees.

James A. Campbell, president of the AFGE, released details of the union's pay proposals. He said the salary request is based on a sliding scale. It calls for a 10 percent increase on the first $2,500 of an employee's current salary, 24½ percent increase on the portion of salary between $2,500 and $10,000, plus 27 percent of the portion of any salary which exceeds $10,000 a year.

The majority of federal employees are now in the $3,000 to $4,000 bracket, with less than two percent making $10,000 or more.

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LEGAL NOTICE

OFFICE OF THE TAX COLLECTOR
OF THE COUNTY OF ALAMEDA

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES.

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated January 25, 1957, as follows:

That the City Council of the City of Oakland has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last assessee at his last known address of a copy of this notice, whichever is later, deed said property to the City of Oakland.

That unless the property is redeemed or an installment plan of redemption is initiated before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California and is substantially described as follows:

Deed No. 130613. In City of Oakland, Piedmont Pines, Lot 2310, Block 7282. Account No. 48D-7282-9. Last assessed to M. F. & Marie Brass et al. Minimum price $151.00.

Deed No. 130612. In City of Oakland, Piedmont Pines, Lot 2309, Block 7282. Account No. 48D-7282-10. Last assessed to M. F. & Marie Brass et al. Minimum price $151.00.

Deed No. 130611. In City of Oakland, Piedmont Pines, Lot 2308, Block 7282, Account No. 48D-7282-11. Last assessed to M. F. & Marie Brass et al. Minimum price $141.00.

For information as to the amount necessary to redeem or to pay the delinquent taxes in installments, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

EDWIN MEESE, JR.,
Tax Collector of the County of Alameda, State of California.

February 8, 15 and 22, 1957.

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Class for Journeymen Steamfitters

By JIM MARTIN

The Skilled Improvement Committee wishes to announce the starting of a new class for journeymen members of Local 342. This new training course will be held at the Laney Trade School in Oakland. Brother Paul Glubetich has been retained as the instructor.

This course, which is for two nights a week, covers Instrumentation—Tube Bending and Soldering. This includes such items as:

1. Introduction to Instrumentation; 2. Tools used; 3. Methods of Stretching the Copper; 4. Tube Bending; 5. Methods of Connecting Tubing and Flaring; 6. Soft and Hard Soldering of Tubing; 7. Methods of Supporting; 8. Shop Fabricating.

The committee would like to call to your attention that enrollment in this class will come on a first-come basis. For those interested, please call the union office or write, requesting that you be registered on the instrumentation course. You will then be notified when the class will start.

Our next meeting to be held February 21 is a special called meeting for the purpose of hearing a representative of the United Association speak on the advantage of journeyman training. Films pertaining to journeyman training will also be shown at this meeting so please plan to attend.

Registrations for our coming election of business agent, vice-president, delegate to the Building Trades Council, delegate to the Central Labor Council and delegates to the California Pipe Trades convention, were closed February 14. Our election will be held Sunday, March 3.

Our business office would like to call to your attention the following constitutional amendments to the United Association's constitution, which were adopted at the twenty-seventh U. A. convention, held at Kansas City, Missouri, August, 1956, effective date January 1, 1957:

1. **Section 124** was amended to provide that no member shall vote at any election unless he has been a member in good standing in the local union where the vote is being taken for a period of one year prior to the date of the election.

2. A new **Section 172 (a)** was added, as follows: Any member of the United Association who enters business legitimately for himself or who holds a financial interest in any business directly conected with the plumbing or pipe fitting industry and who desires to maintain his membership in the United Association in order to keep his monetary benefits shall not have the right to voice or vote or to take any part in the official affairs of the local union.

3. **Section 123** was amended to provide that no member shall be eligible to office in the building and construction trades local uuion, metal trades local union or combination local union unless he shall have been a member of the United Association and the local union in good standing for at least a period of three years prior to the election.

4. **Section 39** was amended by deleting the words "one year" and inserting in lieu thereof the words "three years", to bring this section into conformance with the convention's action on Section 123.

5. **Section 48** was amended to read: No member shall be eligible as a delegate or alternate unless he shall have been a good-standing member of the local union which he is to represent for at least one year continuously previous to his election.

These changes will govern our coming election. You can readily see the importance of keeping in good standing, not only for election but for your monetary benefits.

From all indications work will pick up in about thirty days as a few projects are due to start. In checking with sister local unions in California and other states, we find that they all have unemployment problems.

'Where Is Label On Lincoln Sheet?'

"Where's the union label?" was the question a member of Carpenters 36 asked when he was shown the 15th Assembly District Newsletter dated February 1 issued by Assemblyman Luther H. Lincoln.

The letter is a very fancy job bearing at the top a picture of the State Capitol building looking handsome, and a picture of the Assemblyman looking ditto.

In between the two pulchritudinous pictures there is an object labeled LINCOLN LOG, with an ax sticking in it. This is presumably to remind the reader that Abraham Lincoln was a Republican like Speaker Lincoln, as well as being a rail-splitter.

All in all, done by offset process on pale ladyblue paper, it's the fanciest newsletter ever received by East Bay Labor Journal from any politician extant. But that carpenter says he won't read it until it bears the label.

Unions Exempted

WASHINGTON (AFLCIO) — The Federal Trade Commission has exempted basic provisions of union contracts from anti-trust attack under the Clayton and Norris-LaGuardia Acts.

The action protecting union contracts from anti-trust prosecution was contained in a dismissal by an FTC hearing examiner of Commission complaints which had challenged contracts negotiated by the Garment Workers' Union in the California sportswear industry.

Nine months after the original filing of the FTC complaint, Examiner John Lewis ruled that the contracts were union-sponsored solely for the benefit of its members and were not "illegal agreements to control production and fix prices," as the complaint had charged.

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Palm Springs War On Unions Slowed

Riverside County labor unions and council, on behalf of organized labor of California, won the first round battle against the City of Palm Springs, January 31 when Superior Court Judge Hilton McCabe enjoined the city against enforcing its anti-labor "Right-to-Work" ordinance.

The preliminary injunction will prevent the city from enforcing the "Right-to-Work" ordinance until a final decision is made. Palm Springs was given 20 days to reply to the injunction, says a press release issued by B. W. Phillips, secretary-treasurer, Riverside CLC.

In a ten-page opinion, Judge McCabe ruled that the courts of California have recognized the validity of the closed shop union agreement for over 30 years. The city ordinance prevents union closed shop agreements.

Overtime Policy

WASHINGTON (AFLCIO) — A special "overtime pay policy" for holiday weeks, announced last November by Newell Brown, administrator of the Labor Department's Wage and Hour and Public Contracts Division, has been ordered revoked.

The policy had been assailed by AFLCIO Secretary-Treasurer William F. Schnitzler on the grounds that it weakened "basic protections of both the Fair Labor Standards and Public Contracts Acts by permitting special arrangements under which premium pay for overtime work" would not be required.

Brown had announced he would "raise no question of failure to comply" with overtime provisions of the Acts if employers and their employees agreed to make the day before or after a holiday a non-work-day in exchange for a sixth day of work.

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OFFICIAL NOTICES

To All Members of East Bay Automotive Machinists 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 P.M. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

Automotive Machinists 1546 Special!

Attention of all members is called to the fact that the headquarters of our union is now in Room 221, the Labor Temple, on the opposite side of the hall from the former place.

Yours fraternally,
JOHN E. CLARK,
Financial Secretary

Steamfitters Union, Local 342

Registrations for Business Agent, Vice-President, Delegate to the Central Labor Council, Delegate to the Alameda County Building Trades Council and Delegates to the California Pipe Trades Convention to be held in Santa Barbara, April 26, 27 and 28, 1957, are as follows:

Registrations were opened on January 17, 1957.
First reading of registrants was held on February 7.
Registrations were closed on February 14.
Second reading of registrants will be held on February 21.
Election will be held on Sunday, March 3, 1957.
Polls will be open from 10:00 a.m. to 7:00 p.m. March 3, will be considered the first meeting of the month.

Fraternally,
JAMES MARTIN,
Fin. Sec'y Bus. Mgr.
Steamfitters Union No. 342

Sheet Metal Workers 216

The office of Local No. 216 will be closed Friday, February 22, and Saturday, February 23, due to Washington's Birthday.

Fraternally,
LLOYD CHILD,
Business Representative

Building Service Employees 18

This local will not hold its regular meeting February 22, as that is a holiday. So the next regular meeting will be March 22.

Yours fraternally,
W. DOUGLAS GELDERT,
Secretary-Business Representative

Cement Masons 594

The next regular meeting, to be held February 21 at 8 p.m., at 2315 Valdez Street, will be a special meeting. The special order of business will be to vote on two new resolutions to be added to our local constitution; also to elect delegates to the international convention.

Fraternally yours,
M. B. DILLASHAW,
Secretary

Berkeley Painters Local 40

There will NOT be a meeting of this Local February 22. The next meeting will be held March 8th.

I would like to take this opportunity to thank the Local for electing me as a delegate to the California State Conference of Painters which will be held February 22, 23, and 24.

Fraternally yours,
BEN RASNICK,
Recording Secretary

Hayward Culinary Workers and Bartenders 823

The regular meeting will be held at 8:00 p.m., Tuesday, February 19, at the union headquarters.

Yours fraternally,
ROY WOODS,
Secretary-Treasurer

Hayward Painters 1178

Friday, February 15 next we will be called to order in a regular meeting. Please read in another column on this page about importance of this meeting.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

S. F.-Oakland Mailers Union No. 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18 will be held at California Hall, 625 Polk Street, San Francisco, California on Sunday afternoon, February 17, 1957, at 1:00 p.m.

Fraternally yours,
DOUGLAS SMITH,
Secretary.

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Smiths

Oakland, Berkeley, Hayward, Richmond, Walnut Creek

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NO DOWN PAYMENT!

Hero?



Paint Splashes by Local 127

Despite Weather, Painters on Jobs

By FRANK JARDINE

The business agents of our District Council No. 16 report that despite the inclement weather, employment is in a much healthier condition than a year ago. With the school building program, the urban renewal plans and the large office buildings now under construction, the prospects of continuous employment are excellent.

To fully gain the manifold blessings of our organization, it is absolutely necessary that brothers be more interested in their Union. Attendance at every second and fourth Thursday meetings should be "a must be present."

Brother Joe Grennan, "usually running country jobs" for a San Francisco contractor, is home on a short visit. Joe is a proud grandfather and when opportunity arises he exercises his prerogative of "spoiling the youngsters."

Brother "Tiny" Breakfield has returned from his vacation and is seen frequently about the Labor Temple.

Brother Herb Albers, an old timer of years ago, was around last week. Herb was our former recording secretary, then business agent and vice president of the State Building and Construction Trades Council. Brother Albers also did a fine job as editor of our East Bay Labor Journal.

Brother Clifford, who, for a lengthy period, was financial secretary of a San Francisco local, is gradually recovering from his illness.

Brother McLennan, retired; was paid a visit last week. "Mac" is still a racing enthusiast picking "winners" and will lay a double without any trouble.

Brother Manuel Quivers' heart is full of sadness. Manuel is a grower and exhibitor of prize winning dahlias. He left his bulbs too long in the ground and they became infested with bugs.

Brother Berguhl is very jubilant. Ray's hands are almost cured.

Brother Rutledge and brother Kessel will tell of their periodic San Joauqin visits.

Dressing Room Chatter

Theater B-82 On Severance Rules

By JOE CONNELLY

From time to time misunderstandings arise regarding the severance clause in our agreement. In an attempt to minimize these misunderstandings we quote the clause verbatim:

"The employer agrees when desirous of disposing of the service of an employee who has been employed for a period of thirty (30) days or more, he will give such employee one week's notice or one week's pay, except in cases of drunkeness or dishonesty, in which case no notice shall be required; and it is further understood that an employee wishing to resign shall be required to give the employer one week's notice, except by mutual agreement between the employer and the employee."

Note that this is a two way street and that there is a definite obligation upon both parties.

The business office will not recognize a verbal complaint upon the part of management, however upon receipt of a written complaint charging a member who has been employed more than 30 days, with quitting without notice, an investigation will be made to ascertain the guilt or innocence of the member so accused.

In the event of complete guilt the member is subject to a fine of Fifty Dollars ($50.00). This fine was set with the thought in mind of impressing the members with the seriousness of the offense. In most cases it is tantamount to prohibiting a member from again working under the jurisdiction of the local.

However, remember an accusation by a manager even when in writing is not sufficient evidence in itself. This fine is only levied when there are no extenuating circumstances. Don't be misled by a minority group of managers who will tell you they have the power to "blacklist" you.

The reasons for dismissal without notice are spelled out above, there are no such words as "insubordination", "misconduct" and sundry other terms that a few managers will attempt to use in violating this section of the agreement.



Keep ahead of costs of illness

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Phone TWinoaks 3-8000

Hayward Painters Facing Decisions

By ROBERT G. MILLER

As reported in the Union Notices column on this page, our next regular meeting is Friday, February 15.

Again, be reminded that at the several meetings in the near future there will be subjects come up for discussion that will be of much interest to every member of the local.

One in particular will be the disposal of the increase in wages you will get July 1, 1957. Whether to add it all to your paycheck, or set some of it aside for welfare purposes, and add the remainder to your paycheck.

This subject has been discussed at past meetings, and will be at future meetings. The vote on this subject will be taken in the near future. You will get a card from this office when the date is set.

At times there are other subjects that affect our own local only, that, for reason of a deadline as to time, call for immediate action. This occurred at the last meeting with only a few members present to make a decision.

It behooves us all to fulfil the obligation we owe to the Brotherhood by showing up at the meetings taking part in the discussions that may come up, and casting a vote for what you believe is right.

"Believe it or not" the officers of the local would be glad to see you all come to all meetings both regular and special. What do you say? We'll see you?

Todd Management Called Negligent

Todd shipyards, where 10 workers were killed and 50 injured last week in a explosion on a tanker, was accused of "a general lack of enforcement of safety rules" in statements by Chief Inspector Ray Merrill of the Naval Air Station and Alameda City Fire Department Inspector Warren Aspinwall.

The Bay Cities Metal Trades Council has demanded that immediate steps be taken to prevent recurrence of such disasters.

Mike Chioino and Mario Grossetti, Shipfitters 9, and A. F. Bartholomew, Shipyard Laborers 886, are insisting on stronger safety measures, as are officers of the Boilermakers and other unions.

Tell 'em you saw it in the East Bay Labor Journal!

Busy Calendar for Carpenter Ladies

By WAVA M. BARBER
Press Correspondent

February 8, Mrs. Diana Holder, and Dora Holder hostesses entertained a group of the ladies at a social, 761 - 12th Street, Oakland. Everyone reported a good time. Apple pie and coffee were served.

February 16, another popular event with the folks will be a "pot luck dinner" at the home of Mrs. Jo Wheeler 3520 May Court. Bring your favorite dish and join in the evening of enjoying good food and entertainment. 6 p.m. sharp.

February 22, 8 p.m. The regular business meeting at 761 12th Street, Oakland. Many topics are coming up for discussion. Please attend?

February 26, Mrs. Bea Cameron, 3118 Brookdale Avenue, Oakland will entertain the sewing group. A door prize and refreshments.

Sympathy is extended to Mrs. Alta Benonys, whose uncle recently passed away due to a heart ailment. Mrs. Esther Domonic Sabello, whose daughter passed away because of a auto accident. We are all very sorry.

Watch It With Watchmakers

Watchmakers

By GEORGE F. ALLEN

This week we can report receipt of another signed agreement from San Mateo County. We have requested that all San Mateo County agreements be signed and returned to us by February 15, if possible. We anticipate no trouble in having these agreements signed and returned to us.

EXECUTIVE BOARD MEETING: The Executive Board will meet on Thursday, February 21st at 7 p.m.—Union Office.

9 Rich Families Outspent AFLCIO

Nine millionaire families alone gave more to the GOP in the 1956 general elections than the AFLCIO did to candidates of both parties.

Total AFLCIO contributions were $941,271. The GOP got a million dollars from the following nine families: DuPonts, Fords, Olins, Mellons, Rockefellers, Pews, Reynolds, Vanderbilts, Whitneys.

The figures were issued by a Senate committee.

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FEBRUARY 15, 1957

OPINIONS

ASSEMBLYMAN CARLOS BEE ON SCHOOL DISPUTE

Editor, Labor Journal:

In two recent issues of your excellent Journal, I have read news articles that have been highly critical of my bill dealing with compulsory education here in California.

It is my understanding that Mr. George Stokes, representing the A. F. of T., has stated at meetings of the Central Labor Council that he is not in agreement with my proposed legislation, and certainly this is his privilege. Frankly, I don't think my bill is the answer to the entire problem, and I am willing to make a thorough study of this issue, and I am willing to listen to both sides before making a decision. As a matter of fact, as I have stated on many occasions, this was my primary purpose in introducing the bill so that we could come up with some study as to what to do with the child who is forced to go to school through compulsion but still does not want to learn or is not benefited by the present curriculum.

Perhaps it will be necessary to set up some work program not in competition with labor as such, but one that will make it possible for a boy or girl to learn a trade which may or may not be available to them in the public school they are attending at the present time. It is my hope that this bill will be given thorough study by a representative of teacher organizations, unions, social welfare workers, parents and lay citizens so some answer can be found.

Frankly, I was quite chagrined at Mr. Stokes' remark to the effect that I am the spokesman for the so-called "company union", the California Teachers Association. This is a pretty broad statement and I am not too sure I know exactly what he means by the above. But to set the record straight, in this session of the legislature I have not been asked to introduce a single piece of legislation for the California Teachers Association. Yet, on the other hand, I have introduced two measures for the American Federation of Teachers — one dealing with the protection of probationary teachers and another dealing with security for substitute teachers. I was glad to introduce these bills and will support them because I believe in them. Therefore, I could hardly be given the name as the spokesman for the so-called "company union."

I think the record will show that I have a good labor vote since I have held public office in California and I shall continue to vote what I think is right for all people concerned, and I hope I am never labeled as one representing just one group of our complex society.

Sincerely yours,
CARLOS BEE

★ ★ ★

MAYONNAISE

The second centenary of mayonnaise was celebrated in Paris at the hotel keepers' exhibition, when several of the leading chefs in Paris contributed their version of the recipe. The sauce was invented in 1756 by the chef of the Duc de Richelieu, who was at the time in command of the French army besieging Port Mahon, in Minorca; hence the original name, "Mahonnaise."—London Times.

EDITORIALS

Management is Government; The Union Shop, Democracy

The best brief statement against the socalled right-to-work laws that has been published anywhere is probably the one made by Reinhold Niebuhr in the February issue of the AFLCIO American Federationist.

Niebuhr first points out that the purpose of these laws is to "prevent the union shop, a contractual arrangement between management and labor which gives the union security."

As for the claim that the union shop prevents a man from applying for work at such a shop, Niebuhr says:

"No present arrangement prevents an individual from working or seeking employment anywhere, but the union shop does prevent workers, once employed, from benefiting from a collective contract which they refuse to support."

But suppose a man just doesn't wish to belong to a union? Aren't his rights as an individual denied if he must belong to the union in order to work in a certain shop?

Niebuhr declares that to argue in such fashion is "to introduce an outmoded and irrelevant individualism into the highly complex collective balances of power by which our society has gained both justice and economic health." He goes on to say that in a complex society "nonpolitical forms of power, whether of management or labor, do in fact participate indirectly in government, that is, in creating justice in the state. They therefore bear the responsibilities of government and must be brought as much as possible under democratic control."

Unions on the whole, says Niebuhr, "are freer of irresponsible power than is management." In any event, he contends, we must realize that in a technical society economic power has a quasi-political character, and "this fact must be recognized by all sides as an inevitability and not regarded as a condition from which we can be saved by a return to the individualism of pre-industrial society."

In short, and in less philosophical language, a modern plant or industry is in effect a government, with management its administrative branch, and the union shop brings democracy into the operation of that government. The worker who will not pay taxes to support the democratic operation of that government—in other words, who refuses to become a voting member of that government and refuses to pay his dues as such, has no right to claim the benefits that the democratic operation of this government has achieved.

Niebuhr feels that these facts are so evident that "one has the right to suspect the honesty of any proponents of a return to the individualism of another day" which is involved in advocacy of the destruction of the union shop. The advocates of these socalled right-to-work laws "are either stupid or dishonest in their pretentions," he feels.

Niebuhr, a professor of philosophy at the Union Theological Seminary in New York City, is a leading Protestant theologian, and an internationally known teacher, writer, and lecturer. He was one of the founders of Americans for Democratic Action.

Safety First and Foremost!

In an article written just before the disaster at the Todd shipyards in Alameda, the Machinist, official publication of the International Association of Machinists, said:

"Marine machinists working in Pacific shipyards are launching a coastwide campaign to tighten safety regulations."

The article went on to tell of a meeting of representatives of 11 IAM lodges on the Pacific Coast to draw up proposals not only on wages, length of workday and length of workweek, but on new safety provisions.

Lloyd E. Poesnecker of Oakland was one of those present at this meeting.

Certainly the Todd shipyards tragedy indicated the need for this item of safety provisions being on the agenda.

The master agreement for shipyard workers contains a clause requiring the unions to "encourage their members to work in a safe manner." The IAM conferees recommended that all unions signing the master agreement "encourage their members to work in a safe manner by NOT working in unsafe places" in view of the fact that "some employers ignore repeated union requests for better safety practices knowing that some State and Federal agencies do not have adequate inspection and enforcement facilities."

Jim Suffridge's New High Place

Not only members of the Clerks' locals here, but those who belong to locals of other internationals are pleased by the news that James A. Suffridge, president of the Retail Clerks International Association, has been elected to the 29-member Executive Council of the AFLCIO.

Max Morris, secretary of the Retail Clerks from 1896 to 1909, served as a member of the AFL Executive Council during the presidency of Samuel Gompers, but since then there has been no representative of the Clerks on that body.

Jim Suffridge joined the union in 1934, later became secretary-treasurer of Food Clerks 870 here, and since 1947 has been chief executive officer of the international.

He reaches his new high place in organized labor at a time when it is especially important to have there men who believe in clean unionism and have no patience with crooks who creep into the labor movement and use various devices to evade investigation of their operations. Suffridge not only believes firmly in clean unionism, but acts firmly to make it a reality.

THE CONSTITUTIONAL CONVENTION tomorrow, February 16, is the big news on the first page of this issue of East Bay Labor Journal, and surely it is the big news in the hearts of all in this area interested in the advancement of labor. Failure to merge locally within a reasonable period of time would make it seem that the national merger was meaningless. And the way some events are shaping up, it's important to have the national merger very meaningful indeed.

'Take It Off!"



New Officers of State BTC Chosen

Five positions in the California State Building and Construction Trades Council have been filled, according to General President Bryan P. Deavers.

New vice-presidents are Robert A. Skidmore, Martinez, official of Laborers Local No. 324, and Otto E. Sargent, San Jose, member of Painters Local No. 1157, secretary of the Santa Clara - San Benito Counties Building Trades Council.

Following are resigned executive board members and their replacements:

A. J. Lund, Sacramento, replaced by R. A. Caples, Sacramento Building Trades Council, member of Sheet Metal Workers Local No. 162.

Paul Reeves of Fresno replaced by Loyd M. Myers, Fresno Building Trades Council, member of Electricians Local No. 100.

P. A. Judd, Los Angeles replaced by Thomas W. Mathew, Orange County Building Trades, member of Boilermakers Local No. 92.

The Council voted to hold a convention in either November or December this year, date and place to be announced later.

Jobless Pay Plan

NEWARK, N. J. AFLCIO — New Jersey's Unemployment Compensation Act needs a dozen major amendments during the coming year in spite of the fact that improvements become effective January 1, 1957, according to President Paul Krebs of the State Industrial Union Council.

"New Jersey still lags behind many leading industrial states in the amount and duration of its benefits to workers injured on the job," he said, "and shamefully restricts benefits to the widows and dependent children of workers killed on the job in past years, despite improvements voted this year."

Tell 'em you saw it in the East Bay Labor Journal!

LEGAL NOTICE

OFFICE OF THE TAX COLLECTOR
OF THE COUNTY OF ALAMEDA

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES.

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated January 24, 1957, as follows:

That the City Council of the City of Oakland has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last assessee at his last known address of a copy of this notice, whichever is later, deed said property to the City of Oakland.

That unless the property is redeemed or an installment plan of redemption is initiated before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California and is substantially described as follows:

Deed No. 31039. In City of Oakland, Thorndale, Lot 2990, Block 7450. Account No. 48G-7450-16. Last assessed to Wickham Havens Inc. Minimum price $91.00.

Deed No. 31038. In City of Oakland, Thorndale, Lot 2989, Block 7450. Account No. 48G-7450-17. Last assessed to Wickham Havens Inc. Minimum price $91.00.

For information as to the amount necessary to redeem or to pay the delinquent taxes in installments, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

EDWIN MEESE, JR.,
Tax Collector of the County of Alameda, State of California.

February 8, 15 and 22, 1957.

LABOR JOURNAL GOING TO THE MODERN TABLOID FORM BEGINNING MARCH 1

Beginning with the March 1 issue of East Bay Labor Journal, the paper will have a new format, the modern, convenient tabloid size, with no decrease in the amount of reading matter.

The Labor Paper Advisory Committee carefully canvassed at a recent meeting the points in favor of the change, and gave approval to it.

In going to the tabloid form East Bay Labor Journal is following the trend of the times not only for labor papers but for dailies in many cities. The management of this paper has been slow to make the change, wishing to be fully convinced that it would be beneficial for all concerned.

These points, however, finally were convincing:

1—In the crowded conditions of modern life, the tabloid form is much more convenient for the reader to handle.

2—On the smaller page of the tabloid form, each individual item, whether news story, editorial comment, or advertisement, occupies a larger part of the total space of the page, and gains proportionally in attracting and holding the attention of the reader.

Church Whist Party

A whist party, sponsored by the parishoners whose family name begins with the letters "D", "E", and "F" will be held in the social hall of St. Philip Neri's Church, 3108 Van Buren Street, at 8 p.m., Friday evening, February 22nd. There will be many valuable prizes, and refreshments will be served following the game. The public is invited, says Mrs. John G. Ferro, publicity chairman.

SAM BENNETT of San Francisco is the new president of the Marine Firemen's Union, succeeding Vincent Malone.

Tight Money Will Not Do It Alone

Nate White, business editor of the Christian Science Monitor, discussing the tight money policy of the Administration, said in a recent issue of the Monitor:

A balanced combination of policies has always been requisite to control inflation or recession. No single policy can in itself do the job.

The combination which is required today is this:

Monetary policy to restrain excessive credit;

Debt-management policy to lessen the inflationary impact of the federal debt;

Fiscal policy, which means increasing taxes;

Business policies, which means spreading expansion programs over a longer time and not concentrating all business demand in a short period of time;

Labor-union policy, which means seeking wage increases only when an increase in productivity — output per worker hour — paces the wage increases;

Consumer policy, which means spending within the capacity of personal income to support spending;

Government spending only on essential programs and postponing those which can be postponed.

Obviously, only one major element of this combination is at work today, a policy of active credit restraint by the Federal Reserve System.

PG&E PLANS to invest $83,200,000 to double the size of its new Pittsburg power plant, it was disclosed when the company filed an application with the California Public Utilities Commission.

BOOKBINDERS Local in New York has presented a mobile TV set for the use of veterans in a New York hospital.

Hard to Find Out How Many People Are in the Unions

Irving Bernstein of the UCLA Institute of Industrial Relations, who greatly impressed the editors of AFL papers with a talk he gave them at their Fresno conference in 1956, is the author of a UC publication on the difficulty of ascertaining accurately data on union membership. Here are some of the difficulties he cites:

What is a union member?

Should the definition hinge entirely upon dues payment or should it count delinquents as members?

It seems to me that the latter is more meaningful. Many organizations absolve strikers and those temporarily out of work from the need to pay dues. The former, certainly, should be regarded as members and the latter should also be included for some reasonable period.

People out of work constitute an especially difficult problem in industries characterized by intermittent employment.

Precisely where the line should be drawn is a delicate question and the unions themselves will have to assist in answering it.

That the definition is of critical importance is evident from a recent study of the International Association of Machinists, which showed that "good standing" membership exceeded "dues paying" membership by 14 percent.

The definition chosen, obviously, has an important bearing upon the correlation between employment and membership. One would expect that the number of people employed would have a closer relationship to the number paying dues than to union members otherwise defined.

For what time interval should membership be measured? The familiar series — Wolman, BLS, California, Massachusetts—are all on an annual basis. It would be preferable on several counts to have a monthly estimate. One is the problem of seasonality in such industries as construction, retail trade, agriculture, and canning. A second is that a final disposition of the relationship of the business cycle to membership must be based on at least quarterly or, better still, monthly data. This is because business fluctuations are too sensitive to be measured with a yardstick so crude as an annual series.

How can membership statistics be restricted to the United States? Many United States unions have some members, and in a few cases a large number, in foreign countries, particularly Canada.

By obtaining data directly from the unions — federations and internationals—it becomes exceedingly difficult to eliminate the foreign contingent. This suggests that another source is preferable.

Help From Labor Asked by Nurses

The California Nurses Association has written to the Central Labor Council calling attention to their difficulties in negotiations with the hospitals of the area for pay and conditions improvement. The assistance of the council was requested.

By unanimous vote the delegates referred the matter to the executive council with the recommendation that the matter be looked into, and assistance given if necessary.

FHA INTEREST rate should be rolled back to its former status of 4½%, the AFLCIO Executive Council says.

Patronize Our Advertisers!

Nonfarm Workers In State Rose to 4,500,000 in Dec.

The year 1956 closed with nonagricultual employment in California at the highest level in history, Ernest B. Webb, California Director of Industrial Relations, announced.

According to preliminary estimates, employment in nonfarm establishments rose to an all-time peak of more than 4,500,000 in December.

The monthly average of nonfarm employment during 1956 was a record 4,345,000 wage and salary workers. This was up some 257,000, or 6 percent, from the average for 1955. In the six years from 1950, the number of wage and salary workers has increased by 1,136,000, or 35 percent.

About 1 out of every 5 new nonfarm jobs established in the country in the past 12 months was created in California. The total nonagricultural employment increase in the United States in the past year was 1.2 million. California's gain of about ¼ million was better than 20 percent of this total.

Every major nonfarm industry in the State established new record employment highs in 1956 except mineral extraction.

The largest increase from 1955 occurred in manufacturing. The preliminary average of 1,202,000 for 1956 represents a gain of 81,000 from 1955, and an increase of 442,000, or 58 percent, from 1950.

Second largest increase was in wholesale and retail trade where 55,000 new jobs were added between 1955 and 1956. Average employment in 1956 of 978,000 was 195,000, or 25 percent, higher than in 1950.

The construction industry recorded an 8 percent increase from 1955 to 1956 — up from 284,000 to 307,000. The 1956 total compares with 226,000 in 1950, representing a 36 percent increase.

1-day Strike Won By Bakers Union

Herb Denk, Bakers 119, reported to the Central Labor Council this week on the one-day strike against the Golden Grain Macaroni Co. won by the union.

After 15 hours picketing, he said, negotiations were resumed and a settlement on wages and pension achieved.

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